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July 9, 2003

MEMORANDUM

TO: Council Members

FROM: Mark Fritsch

SUBJECT: Request for Parkdale Fish Facility Residence - *Hood River Production Program: Powerdale, Parkdale, Oak Springs O&M (88-053-07 & 88-053-08) - Project # 1988-053-07*

Action

The Confederated Tribes of the Warm Springs Reservation of Oregon (CTWSRO) has requested additional funds in Fiscal Year 2003 to purchase a residence at Parkdale Fish Facility (See Attachments 1 and 2). The CTWSRO believe the additional residence is needed to provide reasonable flexibility to cover all of the facility operations and the standby shifts for the production facility. The sponsor is requesting that \$200,000 in Bonneville capital funds for the purchase of a residence be approved at your meeting in Kah-Nee-Ta.

Recommendation

Council staff recommends that the Council recommend to Bonneville that it dedicate an amount not to exceed \$200,000 in FY 2003 capital funds for the additional residence.

Background

The Council adopted the Hood River Production Program (HRPP) into the Program in 1987 as part of the Northeast Oregon Hatchery (NEOH) initiative, a complex of artificial production measures for several subbasins in Oregon. The Council separated the Hood River program from the other NEOH programs in 1991 and the program was initiated in the mid 1990s. The goals of the HRPP are to re-establish natural, self-sustaining populations of spring chinook (extirpated in the 1960s), to rebuild natural self-sustaining populations of winter and summer steelhead (currently depressed), and to contribute to tribal and non-tribal fisheries.

Hood River incubation, adult holding and spawning facilities were completed at Parkdale in 1998. There is an adult trapping and sorting facility at Powerdale Dam. However, the Parkdale facility is not self-sufficient at this time, as it relies on Round Butte and Oak Spring hatcheries located in the Deschutes subbasin for incubation and rearing for each of the stocks.

Overall, project objectives include a level of production that will eventually achieve an adult return to the mouth of Hood River of 8,000 summer steelhead (1,200 wild and 6,800 hatchery), 5,000 winter steelhead (1,200 wild and 3,800 hatchery), and 1,700 hatchery spring chinook.

As part of the Council's FY 2001-2003 funding decision for the Columbia Gorge Province, and the Hood River subbasin specifically, one of the primary issues pertained to the CTWSRO proposal to centralize spring chinook production facilities within the Hood subbasin at Parkdale, eliminating the reliance out-of-subbasin facilities. This proposal involves additional facilities at Parkdale and shifting current operations from the Pelton/Round Butte facilities on the Deschutes River to that location. This proposed change in the location of the production and expansion of the Parkdale facility would trigger a three-step review¹. The Council's funding recommendation in the Columbia Gorge province supported the proposal to centralize spring chinook production facilities at Parkdale, and reserved funds for this purpose, subject to favorable findings and decisions in a coordinated three-step review and HRPP review exercise.

Analysis

As constructed, the Parkdale Fish Facility has two residences, one for the hatchery manager and the second for the assistant manager. Facility operations involve weekday and weekend operations with typical working hours being 7:30 A.M through 4:30 P.M. In addition, there is a standby shift that requires personnel to be on site to handle emergency situations that may arise outside of the typical "day shift" hours. The standby shift requires one of the residents to stay on station after weekday and weekend day shifts end. In order to cover the standby shift one of the two on station residents must continue to stay on station from 4:30 PM until 7:30 AM. The current situation requires the two residents to cover weekday and weekend shifts as well as all the night standby shifts. The result is that these personal have extremely limited ability to go off station in the evenings or nights, or to take weekends, holidays or vacation time off.

In addition, this request needs to reflect the anticipated program/step review that will be submitted by the end of the 2003 calendar year and proceed through the review process in early 2004. The facilities at Parkdale will also be evaluated as part of the coordinated three-step and HRPP review. For that reason, the CTWSRO recognize that it is appropriate that the requested

¹ It was also anticipated that the scheduled 2002 program review should evaluate the scope of major production facility changes as called for in the Environmental Impact Statement (EIS) for the Hood River program. The EIS called for this review to ensure that the monitoring and evaluation data would be "critically reviewed and assessed" and success of the program actions determined [Bonneville Power Administration. 1996a. Draft environmental impact statement. Bonneville Power Administration (Contract DOE/EIS 0241), Portland, Oregon; and Bonneville Power Administration. 1996b. Final environmental impact statement (DOE/EIS 0241). Bonneville Power Administration (Contract DOE/EIS 0241), Portland, Oregon]

additional residence be mobile and/or temporary in order to provide flexibility during the future alignment of this project, determined through the upcoming program/step review.

The Confederated Tribes of the Warm Springs Reservation of Oregon have requested \$200,000 for the temporary residence, site preparation, utility connections and the environmental review (i.e. NEPA). Staff believes the request will allow the CTWSRO to alleviate the existing workload for the employees and provide reasonable flexibility in scheduling hatchery staff.

Attachment 1: Letter received on June 13, 2003 from The Confederated Tribes of the Warm Springs Reservation of Oregon requesting an additional residence at the Parkdale Fish Facility.

THE CONFEDERATED TRIBES OF THE WARM SPRINGS RESERVATION OF OREGON

DEPARTMENT OF NATURAL RESOURCES
HOOD RIVER/PELTON LADDER PROJECT
3430 West 10th, The Dalles, OR 97058
Phone: (541) 296-6866, FAX: (541) 296-8886



June 13, 2003

Ms. Judi Danielson, Chairperson
Northwest Power Planning Council
851 S.W. Sixth Avenue, Suite 1100
Portland, Oregon 97204-1348

RE: Within Year Budget Request, Parkdale Fish Facility Residence Capital Construction

Dear Ms. Danielson:

We are requesting Council approval of a "within year" budget modification to fund an additional residence at the Parkdale Fish Facility in the upper Hood River valley to address a personnel shortage at the station. Cost of an additional residence, site preparation and utility connections is estimated at \$200,000. Currently there are two residences at Parkdale. The normal operation for the two workers who live there is to cover all of the facility weekday operations and the standby shift, and for each to be on duty during the weekends once per month. The standby shift is necessary to handle emergencies during the non-working hours. It requires one of the two on station residents to remain at the facility weekdays from 4:30 PM until 7:30 AM for a two-week interval. With an additional residence, it would allow reasonable flexibility of personnel in handling the standby shift and the weekend rotation.

The personnel shortage issue at Parkdale surfaced recently with the sudden death of the Assistant Manager, Thurman Squiemphen. With the additional housing unit, we will move a tribal hatchery trainee currently stationed at Oak Springs Hatchery into the Assistant Manager slot at Parkdale, requiring him to reside at the Parkdale facility. Also, we plan to incorporate Thurman's wife, Donnetta, currently residing at Parkdale, into the regular standby and weekend rotation. Donnetta has been with the Hood River Production Program for three years and has

been a real asset to our M&E and Habitat projects. She will continue to work the majority of her time on these two projects, while also assisting at Parkdale.

The Tribes are asking the Council to make two decisions. The first is to approve a change in scope of work with the addition of one manufactured home and garage, site preparation and utility connections. The second is to approve a Fiscal Year 2003 budget modification to add \$200,000 of capital expenditure to the Parkdale Fish Facility Budget.

Thank you for your consideration of this matter.

Sincerely,

Mick Jennings
Hood River Program Manager

C: Karl Weist, NPCC
Mark Fritsch, NPCC
Doug Marker, NPCC
Bob Austin, BPA
Tom Morse, BPA
Rod Sando, CBFWA
Tom Iverson, CBFWA
Terry Luther, CTWSRO
Robert Brunoe, CTWSRO

Attachment 2: Additional information received from The Confederated Tribes of the Warm Springs Reservation of Oregon regarding the request for an additional residence at the Parkdale Fish Facility (June 26, 2003).

PARKDALE FISH FACILITY

PERSONNEL OPERATIONS

Current Personnel

Hatchery Manager – Jim Gidley (lives on station)
Asst Hatchery Manager – vacant (lives on station)
Technician 2 – Chuck Gehling (budgeted 50% Parkdale; 50% M&E) (lives off station)
Technician 1 (temporary) – Dick Best (lives off station)

Current Operations

Daily – 7:30 AM-4:30 PM (usually 2 people, Manager and/or Asst. Manager and/or Tech 2).

Weekend Shift – 24 hours/day, 4:30 PM Friday through 4:30 PM Sunday. Each of the four personnel assumes one weekend shift/month.

Standby Shift – 4:30 PM – 7:30 AM Sunday through Thursday. Manager and Asst Manager required to stay at Parkdale each for two weeks per month.

PROPOSED CHANGES

Proposed Personnel

Hatchery Manager – Jim Gidley (lives on station)
Asst Hatchery Manager – vacant (lives on station)
Technician 2 – Chuck Gehling (budgeted 50% Parkdale; 50% M&E) (lives off station)
Technician 1 (temporary) – Dick Best (lives off station)
Technician 2 – Donnetta Squiemphen (budget 25% Parkdale; 75% Habitat (live on station in new residence).

Proposed Operations

Daily – No changes

Weekend Shift – **Each of the five personnel assumes one weekend shift per five weeks.**

Standby Shift – Manager, Asst. Manager and new residence alternate shift one time per three weeks.

DISCUSSION

The proposed operation and personnel changes are structured to alleviate a workload problem for employees who are needed during the daily operations and are also required to fill the weekend and standby shifts. Because Parkdale has only two on station residents, the burden falls on them to fill the standby shift needs. The person who fills the standby shift needs to be knowledgeable of fish culture requirements and the operation of Parkdale Fish Facility. A watchman type person will not be able to fill our needs. The best way of handling standby is to divide it among the employees who work there. The employees who live off station would be resistant to filling in on a one week standby shift at Parkdale since they have families and other activities going on. At most fish hatcheries the standby shift is shared among the three to five or more employees who live at there facility.

Donnetta Squiemphen is being proposed to fill the personnel needs at Parkdale. She has worked in the Hood River Production Program for three years and is funded out of the M&E and Habitat budgets. We are proposing to shift one-fourth of her time to Parkdale to cover the weekend and standby shifts, however, the majority of her time would be spent on the other two projects. No additional personnel funds would be necessary for this change.