

Richard Devlin
Chair
Oregon

Ted Ferrioli
Oregon

Guy Norman
Washington

Patrick Oshie
Washington



Northwest Power and Conservation Council

Bo Downen
Vice Chair
Montana

Jennifer Anders
Montana

Jim Yost
Idaho

Jeffery C. Allen
Idaho

February 4, 2020

MEMORANDUM

TO: Fish and Wildlife Committee members

FROM: Patty O'Toole

SUBJECT: Preliminary Fish and Wildlife Division Workplan for 2020

BACKGROUND:

Presenter: Patty O'Toole and fish and wildlife division staff

Summary: Staff will review preliminary workplan for 2020

At the February Fish and Wildlife Committee meeting, staff will review the preliminary Fish and Wildlife Work Plan for 2020. Staff will distribute the work plan before the meeting by email.

The Council and its Fish and Wildlife staff are in the midst of a transition to an emphasis on tracking and reporting on program performance. The Council demonstrated this emphasis in focusing the 2020 program addendum on the refinement of program goals and objectives and the development of a set of performance indicators. The transition of the day-to-day work of the staff to the program performance effort is occurring within the context of a large staff turnover. We have several vacancies, and there is an obvious opportunity in the need to hire to further the transition towards work on program performance. But there are also practical challenges, and in any event, it will take time. Meanwhile, the remaining staff will cover the two immediate ongoing tasks of completing the program amendment process and the resident fish project review while making what progress we can on other longer-term tasks, including program performance.

The ongoing processes of program amendment and project review are well underway and will be brought to conclusion during 2020. At the committee meeting, the staff will review the remaining steps and timelines for these efforts.

The staff will also review other primary work plan areas including tasks related to program performance and program implementation.